



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

April 25, 2024

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors,

I re-appoint Mark Stephen Ianuzzi of 29 Granite Street Peabody, MA to serve as a Constable for a term to expire April 25, 2027.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



City of Salem, Massachusetts

Police Department Headquarters

95 Margin Street

Salem, Massachusetts 01970

(978) 744-2204

CHIEF OF POLICE

LUCAS J. MILLER

08 April 2024

Mayor Dominck Pangallo
Salem City Hall
93 Washington Street
Salem, Massachusetts 01970

Re: **CONSTABLE REAPPOINTMENT APPLICATION (Ianuzzi)**

Dear Mayor Driscoll,

Mr. Mark Ianuzzi, a resident of Peabody, Massachusetts, has submitted an application for reappointment as a constable with the City of Salem.

The required criminal indices checks on Mr. Ianuzzi have been completed and no derogatory information which would preclude him from reappointment has surfaced. He was interviewed by me on 08 April 2024, during which he reaffirmed his responsibilities to comply with the requirements of the Salem City Ordinance, Chapter 32, Section 19 (as amended May 15th, 2017).

Mr. Havey was last appointed a constable in April 2021 (term expiring on 23 April 2024).

Based on the information provided by Mr. Ianuzzi on his application, the results of the background check and my interview with him, Mr. Ianuzzi meets the requirements for reappointment as a constable. Mr. Ianuzzi's application is hereby forwarded to you for review, consideration and presentation to the City Council should you elect to reappoint him.

Sincerely,

Lucas J. Miller
Chief of Police

Enclosure: Constable Reappointment Application

cc: Constable File

CONSTABLE BOND

Bond No.: S-902793

KNOW ALL MEN BY THESE PRESENTS, That we,

Mark S Ianuzzi

of 29 Granite Street Peabody MA 01960

as Principal and

NGM Insurance Company

of 55 West Street Keene NH 03431-7000

as Surety are held bound unto the

City of Salem Licensing Dept

in the full and just sum of

Five Thousand and 00/100 Dollars (\$5,000)

to the payment of which sum well and truly to be made we bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

Whereas, the above bounded Principal has been appointed as Constable for City of Salem Licensing Dept

NOW, THEREFORE, if the said Principal shall faithfully perform all duties of his said office in the service of all Civil Processes which may be committed to him during the term of which he has been Elected or Appointed, then this obligation shall be null and void; otherwise to remain in full force and effect.


This bond shall be effective on 4/23/2024 and expire on 4/23/2027

SIGNED, sealed and dated January 24, 2024

Mark S Ianuzzi
Principal

By: 
Mark S Ianuzzi

NGM Insurance Company
Surety

BY: 
Richelle Smith Attorney-in-Fact





POWER OF ATTORNEY

S-902793

KNOW ALL MEN BY THESE PRESENTS: That NGM Insurance Company, a Florida corporation having its principal office in the City of Jacksonville, State of Florida, pursuant to Article IV, Section 2 of the By-Laws of said Company, to wit:

"SECTION 2. The board of directors, the president, any vice president, secretary, or the treasurer shall have the power and authority to appoint attorneys-in-fact and to authorize them to execute on behalf of the company and affix the seal of the company thereto, bonds, recognizances, contracts of indemnity or writings obligatory in the nature of a bond, recognizance or conditional undertaking and to remove any such attorneys-in-fact at any time and revoke the power and authority given to them."

does hereby make, constitute and appoint Richelle Smith its true and lawful Attorney-in-fact, to make, execute, seal and deliver for and on its behalf, and as its act and deed bond number S-902793 dated April 23, 2024, on behalf of **** Mark S Ianuzzi **** in favor of City of Salem Licensing Dept for Five Thousand and 00/100 Dollars (\$ 5,000) and to bind NGM Insurance Company thereby as fully and to the same extent as if such instrument was signed by the duly authorized officers of NGM Insurance Company; this act of said Attorney is hereby ratified and confirmed.

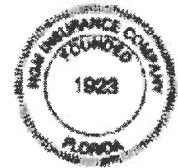
This power of attorney is signed and sealed by facsimile under and by the authority of the following resolution adopted by the Directors of NGM Insurance Company at a meeting duly called and held on the 2nd day of December 1977.

Voted: That the signature of any officer authorized by the By-Laws and the company seal may be affixed by facsimile to any power of attorney or special power of attorney or certification of either given for the execution of any bond, undertaking, recognizance or other written obligation in the nature thereof; such signature and seal, when so used being hereby adopted by the company as the original signature of such officer and the original seal of the company, to be valid and binding upon the company with the same force and effect as though manually affixed.

IN WITNESS WHEREOF, NGM Insurance Company has caused these presents to be signed by its Assistant Secretary and its corporate seal to be hereto affixed this 23rd day of August, 2023.

NGM INSURANCE COMPANY By:

[Handwritten signature of Lauren K. Powell]



Lauren K. Powell
Chief of Staff, Vice President, Corporate Secretary

State of Wisconsin,
County of Dane

On this 23rd day of August, 2023, before the subscriber a Notary Public of State of Wisconsin and for the County of Dane duly commissioned and qualified, came Lauren K. Powell of NGM Insurance Company, to me personally known to be the officer described herein, and who executed the preceding instrument, and she acknowledged the execution of same, and being by me fully sworn, deposed and said that she is an officer of said Company, aforesaid: that the seal affixed to the preceding instrument is the corporate seal of said Company, and the said corporate seal and her signature as officer were duly affixed and subscribed to the said instrument by the authority and direction of the said Company; that Article IV, Section 2 of the By-Laws of said Company is now in force.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed by official seal at Madison, Wisconsin this 23rd day of August, 2023.

[Handwritten signature of Andrew Rose]



My commission expires:
May 21, 2027

I, Andrew Rose, Vice President of NGM Insurance Company, do hereby certify that the above and foregoing is a true and correct copy of a Power of Attorney executed by said Company which is still in force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of said Company at Madison, Wisconsin this 24th day of January, 2024.

[Handwritten signature of Andrew Rose]



WARNING: Any unauthorized reproduction or alteration of this document is prohibited.

TO CONFIRM VALIDITY of the attached bond please call 1-603-354-5281.

TO SUBMIT A CLAIM: Send all correspondence to 55 West Street, Keene, NH 03431 Attn: Bond Claim Department or call our Bond Claim Department at 1-603-358-1437.



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

April 25, 2024

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear City Councillors:

I reappoint, subject to City Council confirmation, Liza Ruano-Lucey of 7 Freeman Road, to serve on the Affordable Housing Trust Fund Board for a two-year term to expire May 26, 2024.

I recommend confirmation of these reappointments and ask that you join me in thanking them for their continued dedicated service and commitment to our community.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

April 25, 2024

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear Councillors:

Enclosed is a request to accept a donation from Americal Auctioneers Services in the amount of Twelve Hundred Dollars (\$1,200). These funds will be deposited into the Parks and Recreation Donation Fund 24-06 (24061-4830) for a standard bench.

In order to accept the donation, approval must be given by both the Mayor and City Council. I ask that the members of the City Council join with me in accepting these funds.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



CITY OF SALEM

In City Council,

Ordered:

April 25, 2024

To accept the donation from Americal Auctioneers Services in the amount of Twelve Hundred Dollars (\$1,200.00) to the Parks and Recreation Department. These funds will be deposited into the Park and Recreation Donation account 24061-4830 in accordance with the recommendation of His Honor the Mayor.



CITY OF SALEM, MASSACHUSETTS

PARK, RECREATION & COMMUNITY SERVICES

401 Bridge Street, Salem MA 01970

(978) 744-0924

Fax (978) 219-1665

Dominick Pangallo
MAYOR

Trish O'Brien
SUPERINTENDENT

April 9, 2024

Dear Mayor Pangallo,

I am writing to request the acceptance of a \$1,200.00 check written to the City of Salem for a bench donation of \$1,200.00 from Americal Auctioneers Services for a Park and Recreation Donation. The amount to be deposited into the Park and Recreation Donation account 24061-4830.

Thank You

Sincerely,

Trish O'Brien

Trish O'Brien
Superintendent, City of Salem
Park, Recreation and Community Services
Jean A. Levesque Community Life Center



CITY OF SALEM, MASSACHUSETTS

Dominick Pangallo
Office of the Mayor

April 25, 2024

Honorable Salem City Council
Salem City Hall
Salem, Massachusetts 01970

Dear Councillors:

Enclosed herewith is a request for an appropriation and transfer of Ten Thousand Dollars (\$10,000.00) from the "Information Technology Full Time Salary Account" (11551-5111) to the "Information Technology/GIS Fixed Cost Maintenance Account" (11562-5161) in FY2024 to outsource the open IT technical support analyst position to Delphi Technology Solutions effective April 25, 2024.

I recommend passage of the enclosed order and invite you to contact Deputy CIO, Acting IT Director Roberta Gansenberg and/or Finance Director Anna Freedman, with any questions you may have regarding it.

Sincerely,

Dominick Pangallo
Mayor
City of Salem



CITY OF SALEM

In City Council,

Ordered:

April 25, 2024

That the sum of Ten Thousand Dollars (\$10,000.00) is hereby appropriated and transferred from "Information Technology Full-Time Salary Account" (11551-5111) to the "Information Technology/GIS Fixed Cost Maintenance Account" (11562-5161) in FY2024 to outsource the open IT technical support analyst position to Delphi Technology Solutions effective April 25, 2024, in accordance with the recommendation of His Honor the Mayor.



DOMINICK PANGALLO
MAYOR

Roberta Gansenberg
Deputy CIO

CITY OF SALEM, MASSACHUSETTS

OFFICE OF INFORMATION TECHNOLOGY
29 HIGHLAND AVE, ROOM 127
TEL. 978-825-3613
RGANSENBERG@SALEM.COM

Dear Mayor,

Proposal : Outsource IT support at the Police Department

The City of Salem IT department, in collaboration with the Police Department, would like to outsource the open IT technical support analyst position to Delphi Technology Solutions. They are a local company and specialize in public safety tech support.

<https://delphi-ts.com/>

The Police Department requires specialized onsite tech support. Our limited technology support analysts staff spend over ½ of their hours supporting the police department. Outsourcing some of this support will be a tremendous help to our IT department and provide high-level, specialized, tech support to the Police Department. Delphi will not only provide onsite support, but they will also provide public safety specific technical support skills that can be transferred on to our IT department. The goal is twofold. The short-term goal is to alleviate some of the time demands on IT staff as well as transfer knowledge from skilled Delphi Techs to the city of Salem IT department techs. The long-term goal of outsourcing IT support to Delphi is to permanently resolve many of the repeat tech issues at the Police Department resulting in fewer hours spent on Police Department tech support.

We propose to supplement the City of Salem's IT department tech support at the Police Department with 8 hours per week of outsourced, on-site, specialized tech support. Delphi is a local company that provides this type of support. Delphi is unique in that it provides *onsite* support. There are many companies that provide outsourced tech support but few that specialize in the technology found in police departments and that also work onsite.

Due to turnover in the IT Department staffing this year, we have funds for the vacant tech support position available to support this request. Thus, this request is to transfer \$10,000 from the 11551-5111 to IT/GIS -Fixed Costs line 11562-5243. Note, I am recommending that we back-out this position for FY25 to continue the services with Delphi and my budget request reflects this for next year.

Quotes are attached with additional information. (Please note, in Quote 1189, the additional \$18,000 on the estimate is optional for off hours, on call support. Currently, we do not expect to use this service).

Sincerely,
Roberta Gansenberg
Deputy CIO, Acting IT Director.

Cc: Chief Miller, Anna Freedman