

Absence Data, 2017-18 School Year:

- In the 2018 school year, an average of 32 teachers were absent every day, excluding those who are out because of parental leave. Including those out on parental leave, there are an average of 38 teachers out each day. Excluding the use of paras, only 23% of those vacancies were covered by a substitute.

The following information is about the number of times teachers were out. This is a count of the days in which they did not work for either a whole or half day:

- Excluding FMLA, Parental leave and Worker's Comp, but including **personal days**, in the 2018 school year:
 - the average teacher was out 10 times
 - 23% of teachers were out 1-5 times
 - 30% were out 6-10 times
 - 22% of teachers were out 11-15 times
 - 10% were out 16-20 times
 - 7% were out more than 20 times
- To measure it as we do for students, 11% of teachers were out more than 18 days
- Excluding **Personal Days**, FMLA, Parental Leave and Worker's Comp, in the 2018 school year:
 - The average teacher was out 7.5 times (in addition to personal time taken)
 - 44% of the teachers were out between 1-5 times (in addition to personal time taken)
 - 34% were out 6-10 times (in addition to personal time taken)
 - 13% were out 11-15 times (in addition to personal time taken)
 - 6% were out 16-20 times (in addition to personal time taken)
 - 4% were out more than 20 times (in addition to personal time taken)

