

COMMONWEALTH OF MASSACHUSETTS  
SOUTH ESSEX SEWERAGE DISTRICT  
50 FORT AVENUE  
SALEM, MASSACHUSETTS 01970

NOTICE OF MEETING OF THE SOUTH ESSEX SEWERAGE BOARD

2018 DEC 13 PM 4:14  
CITY CLERK  
SALEM, MASS

DATE: December 19, 2018  
TIME: 1:00 PM  
PLACE: 50 Fort Avenue, Salem  
Administration Building, First Floor  
Board Room

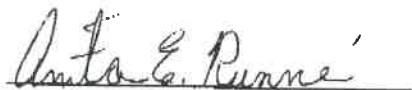
The following is a list of the topics reasonably anticipated to be discussed at the Meeting as of the date of this Notice. The order in which the topics will be discussed may change. Other items that arise between the date of this Notice and the Meeting may also be discussed.

1. Call to Order
2. Approve Warrants
3. Report of General Counsel  
*Executive Session to Discuss Strategy with Respect to Litigation*  
*Executive Session to Discuss Strategy with Respect to Collective Bargaining*  
*Executive Session to Discuss Strategy with Respect to Negotiations with Non-Union Personnel*
4. Report of the Executive Director
5. Discuss Fiscal Year 2020 Budget Schedule
6. Review/Approve Filling of Vacant Position of Superintendent of Maintenance
7. Old, New, On-Going Business
8. Adjournment

Michael R. Parsons, P.E.  
Chairman

Copy sent to each City/Town Clerk  
in the District for Filing and Posting

By

  
Anita E. Runne, Clerk  
December 13, 2018

This notice posted on "Official Bulletin Board"  
City Hall, Salem, Mass. on **DEC 13 2018**  
at **4:14PM** in accordance with MGL Chap. 30A,  
Sections 18-25.