



NOTICE OF VACANCY

TITLE: Regional Community Health Worker
DEPARTMENT: Salem Board of Health
POSITION STATUS: Full time, 35 hours a week, position with benefits
Grant funded through Public Health Excellence by the Massachusetts Department of Public Health; funding is expected to run through at least June 2027.
SALARY: \$60,000.00 - \$70,000.00; DOQ

JOB SUMMARY AND OVERVIEW OF GRANT

The North Shore Public Health Collaborative (NSPHC) seeks candidates for the position of Regional Community Health Worker (RCHW). The RCHW will provide programmatic support to build the capacity of participating municipal health departments from the cities and towns of Beverly, Danvers, Lynn, Marblehead, Nahant, Peabody, Salem, and Swampscott.

The position will be based in the City of Salem's Public Health Department, under the management of its Health Agent. The RCHW will work on a regional basis on priorities identified by the Public Health Directors and Public Health Nurses from all eight participating communities.

DUTIES AND RESPONSIBILITIES

Organizing community forums and outreach events to provide health education and seek community input on public health issues and projects.

Conducting outreach to community members at community events such as farmer's markets, festivals, and other locations.

Developing communications materials for NSPHC's social media and regional website, as well as individual NSPHC communities as needed.

Participating in planning, coordination, implementation, and evaluation efforts to improve community health and achieve health equity within and across NSPHC communities.

Presenting educational materials publicly through meetings, presentations, and written materials.

Providing individual care coordination and referral to community resources.

Other duties as assigned.

QUALIFICATIONS

Master's degree and 1 year of experience OR Bachelor's degree and 2 years of experience. Additional experience may be considered in lieu of educational requirements.

Demonstrated knowledge of the NSPHC communities and local resources and ability to work independently in a new position.

Ability to speak a second language that reflects NSPHC demographics required.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to be mobile and communicate with others. The employee may be required to lift and/or move up to 25 pounds and occasionally 100 pounds. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee occasionally works in outside weather conditions. The noise level in the work environment is usually moderate.

Qualified individuals are encouraged to apply to the City using this email address: jobs@salem.com no later than August 16, 2024.

City of Salem, Human Resources Department
Lisa B. Cammarata, Director
98 Washington Street, 3rd floor
Salem, Massachusetts 01970

DATED: July 24, 2024

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