



NOTICE OF VACANCY – TWO POSITIONS

<u>TITLE:</u>	Regional Public Health Nurse – 2 POSITIONS
<u>DEPARTMENT:</u>	City of Salem Health
<u>POSITION STATUS:</u>	Full time, 35 hours a week, position with benefits Grant funded through Public Health Excellence by the Massachusetts Department of Public Health; funding is expected to run through at least June 2027.
<u>REPORTS TO:</u>	City of Salem Health Agent or designee, North Shore Public Health Nurses
<u>SALARY:</u>	\$1,304.24 per week

JOB SUMMARY

The North Shore Shared Public Health Collaborative (NSPHC) seeks candidates for the position of Regional Public Health Nurse (RPHN). The RPHN will provide clinical, programmatic and epidemiological support to build the capacity of participating municipal health departments from the cities and towns of Beverly, Danvers, Lynn, Marblehead, Nahant, Peabody, Salem and Swampscott.

The position will be based in the City of Salem's Public Health Department, under the management of its Health Agent. The RPHN will report to the NSPHC's Board, comprised of the Public Health Directors from all eight participating communities, as well as working directly with the Public Health Nurses from these communities. The RPHN will work on a regional basis to backfill gaps in reporting on communicable and infectious diseases, programming and community health planning as identified by participating health departments.

DUTIES

The RPHN may carry out the following duties as assigned by North Shore public health directors and nurse leads:

Provide case investigation and reporting of reportable infectious diseases, tuberculosis, and lead poisoning.

Conducting home visits to provide maternal health screening through the North Shore Mother Visiting Partnership.

Organizing and participating in immunization clinics and helping participating health departments maintain an on-going inventory of vaccines and reporting on their use to state officials.

Supporting efforts for planning, coordinating, implementing and evaluating the provision of comprehensive health services, including participating with co-workers in establishing priorities for service and in evaluating the effectiveness of service programs in terms of improved health status of individuals, families and the community as a whole.

Assisting in the development and review of emergency response plans and helping manage operations of emergency dispensing sites.

Continuing professional development by obtaining required continuing education units.

Other duties as assigned.

QUALIFICATIONS

Must possess a current and valid registration as a Registered Nurse under the Massachusetts Board of Registration in Nursing.

One year's experience as Public Health or School Nurse required, **OR a** Bachelor's Degree from a recognized school with a major in nursing may be substituted for the required experience.

Must be able to meet the professional standards as defined by the following organizations:

- The American Public Health Association
- The National League for Nursing
- The American Nurses' Association
- The Massachusetts Department of Public Health

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the employee is frequently required to be mobile and communicate with others. The employee may be required to lift and/or move up to 25 pounds and occasionally 100 pounds. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee occasionally works in outside weather conditions. The noise level in the work environment is usually moderate.

Qualified individuals are encouraged to apply, in writing, using this email address: jobs@salem.com. Position is open until a candidate is selected.

City of Salem, Human Resources Department
Lisa B. Cammarata, Director
98 Washington Street, 3rd^h floor
Salem, Massachusetts 01970

DATED: 07.24.2024

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